

Assume Your SUPER Vision (Developing Skills and Capabilities of those “In-charge”)

Charge Nurses, Supervisors, Team Leads, this program is designed to support you in assuming and determining your vision for yourself in your role. SUPER Vision will enhance your capacity and confidence in managing responsibilities that will make you successful as a supervisor, charge nurse or team lead.

Assume Your SUPER Vision is a **two day** interactive program that combines skills building, reflection and peer learning opportunities.

Overview of the program

The purpose of this program is to provide support to build key skills and capabilities so that you will successfully perform in your “in charge” role.

Day 1 (8:30- 4:00)

Day 1 of the program will enable you to...

- ❖ Determine, negotiate and manage multiple expectations.
- ❖ Transition successfully and with confidence from being a peer to assuming supervisory responsibilities.
- ❖ Explore and determine appropriate leadership and learning styles for a variety of situations.
- ❖ Develop the capabilities to communicate your decisions and expectations using: active listening, feedback and creating a culture of clear communication.

Day 2 (8:30- 4:00)

Day 2 of the program will enable you to...

- ❖ Apply the skills to ask the right questions to make the right decisions.
- ❖ Understand team roles and your part in recognizing and leveraging the skills of team members.
- ❖ Employ a deliberate approach to delegation.
- ❖ Explore the principles of coaching.

Please register in the Learning Management System (LMS). Space is limited and **you are required to attend both days**. Your participation contributes to corporate initiatives designed to enhance: succession planning, a culture of peer learning, and; to living Our Promise, Honour Our Declaration of Health and assist in achieving our 2013 Milestones.

If you have any questions please contact: Jane Bate-Bourgeois (473-8473) or Jane Allen (473-5135)