

# 2011

## Resident Base Salary & Deductions (Based on

2008-2011 Collective Agreement)

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The following is a list of current gross annual salaries with a breakdown showing bi-weekly and hourly salary and deductions. Your first pay will be deposited into your account on July 14, 2011 which will cover one day's pay. On July 28, 2011 you will receive two weeks' pay.

**Please Note: There are 26 Pay Periods Per Annum**

Salary Level	Annual Salary (Gross)	Bi-weekly Salary * (Gross)	Hourly Salary	Bi-weekly PARI-MP Dues	Single Health & Dental Benefits (Includes LTD)	Family Health & Dental Benefits (Includes LTD)	LTD Benefits (if Health and Dental are waived)
R1	\$51,546	\$1982.53	\$24.78	\$25.77	\$22.00	\$49.00	\$6.00
R2	\$60,102	\$2311.61	\$28.89	\$30.05	\$22.00	\$49.00	\$6.00
R3	\$64,178	\$2468.38	\$30.85	\$32.08	\$22.00	\$49.00	\$6.00
R4	\$68,429	\$2631.88	\$32.89	\$34.21	\$22.00	\$49.00	\$6.00
R5	\$73,035	\$2809.03	\$35.11	\$36.51	\$22.00	\$49.00	\$6.00
R6	\$77,963	\$2998.57	\$37.48	\$38.98	\$22.00	\$49.00	\$6.00
R7	\$80,610	\$3100.38	\$38.75	\$40.30	\$22.00	\$49.00	\$6.00
R8	\$86,252	\$3317.38	\$41.46	\$43.12	\$22.00	\$49.00	\$6.00

\*Mandatory deductions include Income Tax (IT), Employment Insurance (EI) and Canada Pension Plan (CPP).

PARI-MP Dues are based on 1.3% of salary. Benefit deductions are a flat rate and are taken from your pay bi-weekly. Benefit deductions are subject to change.

For salary information, contact Medical Education at 473-6508 and for Benefit information; contact the PARI-MP office at 404-3594.

*Updated February 3, 2012*