

Manager Other Resources

Resources -Tool - Skill	Source	Purpose/reason someone would access	How to access	Cost
<p>Employee Health - Intranet Employee Health – Public site</p>	<p>CDHA</p>	<p>Ergonomic Consults to assess the impact of physical changes to processes/routines which could negatively impact on employees (hazard for injuries) Ideally use when changes are being planned and not after when someone has a workplace injury. Online Self-Help Resource</p> <p>Suspect Addictions Admission/suspicion of employee medical condition as rationale for inability to be able to do all the required job requirements (IME's—cost)</p> <p>Complaints of workplace injuries, near misses (SAFE & WCB Advisor to be notified asap).</p> <p>Assessments of planned workplace environment changes (construction, renovations, introduction of new products (to ensure no impact to air quality, sensitivities, etc). Consult to Occupational Hygiene tech or Safety Officer (Hygienist soon to report to the Safety Programs Manager).</p> <p>Getting employees back to work sooner: (1) WCB injuries –WCB Advisor books in physio treatments asap and keeps people at work doing modified work instead of being off on WCB. (2) For those currently on the Attendance Support Program—consults to Attendance Support Advisors to case manage. (3) Rehab Consultants: provision of return to work as soon as safely possible. Absences related to Workplace conflict will be consulted onto Labor Relations to ensure resolution of issues so employee returns to work.</p>	<p>Sherida Flemming Tel: (902) 473-2313 Sherida.Flemming@cdha.nshealth.ca</p>	<p>CDHA resource-none</p>
<p>Attendance Support Program - Intranet</p>	<p>Employee Health - Intranet Employee Health – Public site</p>	<p>Support for those who are actively case managed or who have been case managed by the ASP staff in the past. If changes are being made to duties, hours of employees who are accommodated in their jobs, a consult to the Attendance Support Advisors is recommended to ensure the person is still able to perform the job.</p>	<p>Karen McLean Tel: (902) 473-8570 karenb.mclean@cdha.nshealth.ca</p>	<p>CDHA resource-none</p>

Risk Analysis	Legal Services		Tel: (902) 473-2626	CDHA resource-none
Policies	Professional Practice – Public Site Professional Practice - Intranet	Support policy direction and benchmarking	Michelle Wigginton, Policy Office Tel: (902) 473-8668 michelle.wigginton@cdha.nshealth.ca	CDHA resource-none
Professional licensing bodies	Discipline specific regulatory body	Consult with Professional Practice for support on action plan.	Professional Practice Leaders Tel: (902) 473-4766	CDHA resource-none
CDHA Health Sciences Libraries	CDHA	A clinical and research resource integrated with CDHA's academic health sciences network. Includes a collection of online and reference materials for the health care professionals	Health Sciences Library	CDHA resource-none

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